

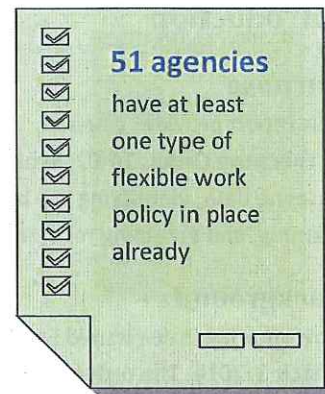
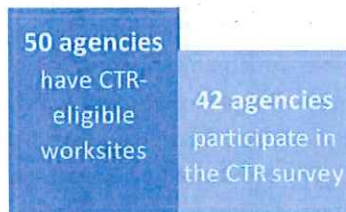
2014 Telework and Flexible Work Hours Survey and HR Management Report Results

About the results

The executive order requires agencies to have policies for **telework, compressed workweek**, and **flextime**.

Progress toward the executive order participation **targets will be measured using CTR survey data**, in part.

But **not all agencies participate** in the CTR survey...

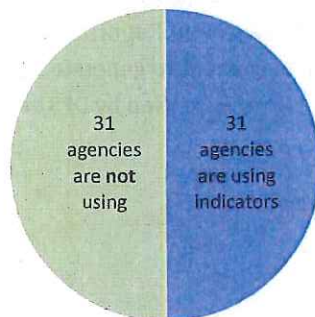


Agencies use a variety of tracking methods, often paper-based and manual.

There is **not much consistency across agencies** in data tracking methods.

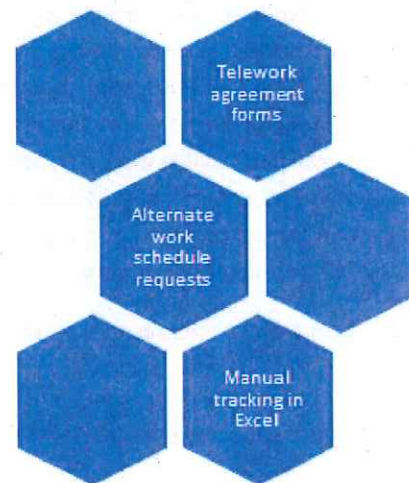
HRMS or TLA are agencies' preferred options for improving statewide data.

16 agencies said they intend to improve their agency's data tracking processes.



Only half of responding agencies use performance indicators to assess flexible work impacts

Impacts to customer service is the most frequent indicator used



Agencies described their **top barriers and needs** for successful implementation...

